

THE ART OF DELEGATING

Leader's Guide: GL7-3

Lecture time: 23 min.

Discussion time: approx. 30 min.

Lecture handling instructions

- This lecture is best used after Lecture TB2 “Monkey Business”.

Leader’s Oral Opening Comments

- Being overworked is one of the most common syndromes of church leaders. It has to do with false values — like: “only I can do a good job,”- short-sightedness, focus on “tyranny of the urgent,” lack of long-term vision, etc. Welcome to the club — join Moses and let us discover an alternative.

Leader’s Oral Closing Comments

- Brothers — there is great joy in helping **others** to succeed. Great joy! Not just a little bit of joy. Think about all the things you could do if you had a hard working, effective team of assistants. Start dreaming now!

Prayer instructions

- Sometime during this Workshop have the men — as a new variety of position — pray while sitting down. While sitting and praying let them trust the **Holy Spirit** to provide both people and gifts so they can build a team back home. Let them make 3 columns on a sheet. On the left write names of people one below the other. In the middle let them write that person’s giftings. On the right let them write a job description for that person.

Pass-out material instructions

Practical assignments

- Right here in this Seminar have the men make a list of every single task that they *can* delegate. Then have them make a list of every task that they *should* delegate.
- Making your men successful is what it is all about. Do that here and now in your Seminar. After they have made these two lists, lead a discussion by which they can learn from each other. To do this alone at home might be too difficult for them. Do it together and send them home to follow up knowing that they will share with others successes and struggles.
- Check next time and give opportunities for them to share with each other.

Special adaptations for unique groups

Make sure you have done a task yourself before delegating it to another brother